

# Value-Focused Solutions

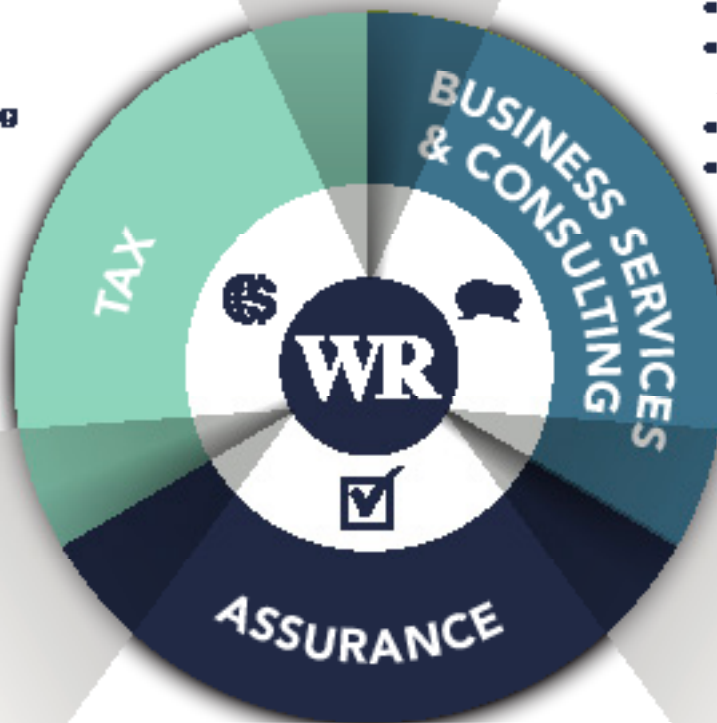
## Tax

- Business and Individual Taxes
- Tax Planning
- Tax Credits
- International Taxes
- Estate & Trust Tax Planning

- Technology Solutions
- Streamlining Processes

## Business Services & Consulting

- Outsourced Process Solutions
- Outsourced CFO Services
- M & A Consulting
- Forensic & Valuation Services
- Payroll Processing
- HR Consulting



- Efficiencies
- Cashflow
- Profitability

- Closely Held Businesses
- Individuals

## Assurance

- Audit & Attest
- Internal Controls
- Employee Benefit Plans
- Agreed-Upon Procedures
- Forecasts & Projections

Local presence. Global reach. Depth and breadth of expertise.  
Commitment to meeting our clients' needs.

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# Payroll & Accounting Solutions

## Payroll Processing

Benefit time report  
(vacation/sick/PTO tracking)

Direct deposit of wages

General ledger interface

Internet report service

Internet time clocks

Online payroll

Payroll reports

Payroll maintenance

- Changes
- Deductions
- Advances
- Garnishment administration
- Check reconciliation
- Year-end W-2s
- New hire reporting

Payroll tax filing, federal unemployment,  
quarterly tax reports, state unemployment  
returns

Payroll tax law monitoring

Payroll-related recordkeeping, inquiries,  
and verifications

PC, phone, or fax input

Register prior to processing

Reporting service

State and federal withholding and tax  
deposits

## Back Office Solutions

Accounting software set-up and formatting  
monthly financial statements

Processing payables and receivables

Reconcile all operating accounts

Prepare monthly financial statements

Cloud-based document storage

Payroll administration

Retirement plan set-up and administration



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