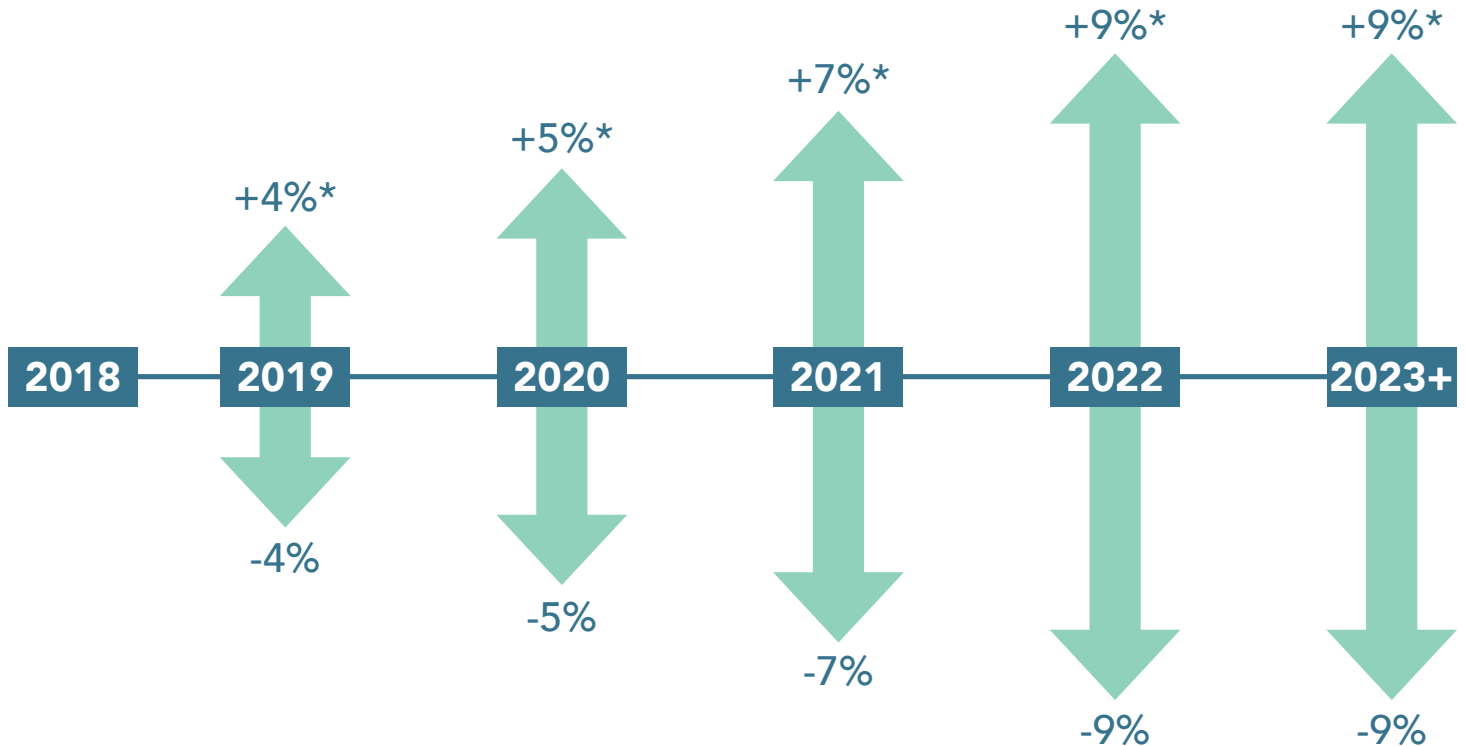


# Potential "Payment Adjustments" under MIPS by year



*\*Maximum amount of incentive payments under MIPS could increase further for "exceptional performers."*



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