

E-Verify Records Download (act by March 31, 2017)

The South Carolina E-Verify law became effective January 1, 2012. This law mandates the use of E-Verify for all private employers. E-Verify is an instant verification of work authorization. E-verify compares the information an employee provides on Form I-9, Employment Eligibility Verification, to Social Security Administration (SSA) records and the records of the U.S. Department of Homeland Security to confirm employment eligibility.

Participation prior to 2012 was voluntary in SC. Employers who created E-Verify records on or before December 31, 2006, will not have access to this information as of March 31, 2017. Employers should take measures to archive their data.

The E-Verify electronic employment eligibility verification system will delete data that is more than 10 years old on an annual basis, U.S. Citizenship and Immigration Services (USCIS) announced in 2014.

This process will continue in subsequent years. For example, in 2018, USCIS will dispose of records created on or prior to Dec. 31, 2007. The data purge is being conducted to comply with the National Archives and Records Administration's retention and disposal schedule to minimize security and privacy risks associated with retaining personally identifiable information.

USCIS has created a Historic Records Report that users can download and save for archival purposes. The report contains information about each E-Verify case that will be purged. However, this report will only be available through March 31, 2017, so users should download the report before then.



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